IAA	INTEGRATED ANESTHESIA ASSOCIATES
	PROGRAM of HARTFORD

Reference Form—Advanced Specialization Please type or print clearly

Applica	ant's Name:
In co	ompliance with Public Law 93-380, Section 438 ("Buckley Amendment") the applicant must check one.
	I waive my right of access to this recommendation. I do not waive my right of access to this recommendation.
Applica	ant's Signature Date:
	ons for Applicant: print out and make three copies of this form, front and back; fill in the top part, sign it; to your reference along with an addressed and stamped envelope, and ask them to mail it to: Admissions Committee Integrated Anesthesia Associates Nurse Anesthesia Program of Hartford 100 Retreat Ave. Suite 900 Hartford, CT 06106
comple	ons for the Reference writer: The applicant is applying for admission to our Program. Your honest and te appraisal of the following characteristics is appreciated. Please make comments after each item if ted and submit this form (both sides) directly to the Admissions Committee at the above address.
1.	How long have you known the applicant?
2.	In what capacity have you known the applicant? (e.g. supervisor, peer, friend, educator)
3.	How well do you know the applicant?
4.	What are the applicant's strengths?
5.	What are applicant's weaknesses?
	Do you have any concerns about their enrollment in a doctoral program?

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(continued on page 2)



How would you rank the applicant in the following areas?

Scale:

- 4 outstanding, consistently exceptional, top 5%
- 3 above average, usually very good, top 25%
- 2 average, acceptable, top 50%
- 1 below average, not acceptable, inconsistent, bottom 50%
- N- not observed of unable to assess

	4	3	2	1	N
Intellectual ability, intelligence					
Motivation, self-direction, initiative					
Leadership ability or potential					
Critical thinking skills					
Written communication					
Verbal communication					
Honesty, integrity, personal ethics					
Reliability, accountability					
Cooperation, ability to function in a team					
Ability to function under stressful circumstances					

Please add any other comments you believe will help us decide about admission into a doctoral degree program. We are especially interested in the applicant's critical thinking skills, knowledge and abilities, emotional stability, interpersonal skills, and leadership potential. *Thank you*

Reference's Signature:	Date:			
Printed name and title:				
Phone number or email:				